KATARE SPINNING MILLS LIMITED

CIN- L17119PN1980PLC022962

38^{th} ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED ON 31^{ST} MARCH, 2018

CORPORATE INFORMATION

BOARD OF DIRECTORS

Name of Director	Designation	DIN
Shri. Kishore T Katare	Managing Director	00645013
Shri. Subhash T Katare	Director	00685066
Mrs. Vidyavati K Katare	Director	01443784
Shri. Umakant Mahindrakar	Director	01233305
Shri. Suresh B Inamdar	Independent Director	00692775
Shri. Yadgiri N konda	Independent Director	00692800

REGISTERED OFFICE

"KAMALA" 259, Sakhar Peth, Solapur – 413 005

SPINNING MILL

Kamalanagar, Tamalwadi – 413 601 Tal: Tuljapur- Dist. Osmanabad

HOTEL TRIPURSUNDARI

Civil Lines, Solapur- 413 001

SOLAR POWER PROJECT

Kamalanagar, Tamalwadi – 413 601 Tal: Tuljapur- Dist. Osmanabad

STATUTORY AUDITORS

N. R. Waghchaure & Associates Chartered Accountants 16-22, Royal Plaza, Behind Bhagwat Petrol Pump, Murarji Peth, Solapur- 413 001.

SECRETARIAL AUDITORS

Nikhil Sawant & Co. Company Secretaries 8/176, Health Camp, Pandavnagar, Pune – 411 016

BANKERS

Bank of India, Main Branch, Solapur – 413 002.

REGISTRAR & SHARE TRANSFER AGENTS

Link Intime India Pvt Ltd., Akshay Complex, Block No. 202, 2nd Floor, Opp. Dhole Patil Road, Pune – 411 001 E-mail: pune@intimespectrum.com

DATE, TIME AND VENUE OF AGM

38th Annual General Meeting

Saturday, 29th September, 2018 11.00 a.m. (I.S.T.)

KATARE SPINNING MILLS LIMITED Add: 259, SAKHAR PETH, SOLAPUR MH- 413005.

Remote e-voting Period:

From 9.00 a.m. on Wednesday, 26th September, 2018 Till 5.00 p.m. on Friday, 28th September, 2018

NOTICE

Notice is hereby given that 38th Annual General Meeting of the Members of the Company will be held on Saturday, the 29th September, 2018 at 11.00 a.m. (I.S.T.) at "Kamala", 259, Sakhar Peth Solapur MH- 413005 to transact, the following business:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the Audited Balance Sheet as at 31st March, 2018 and Statement of Profit and Loss and cash Flow Statement for the year ended on that date and the Reports of the Board of Directors and the Auditors of the Company.
- 2. To re-appoint Mr. Subhash T. Katare (DIN 00685066), who retires by rotation and being eligible, seeks re-appointment.

"RESOLVED THAT, pursuant to the provisions of Section 152 of the Companies Act, 2013, Mr. Subhash T. Katare (DIN 00685066), who retires by rotation at this meeting and being eligible offered himself for reappointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

3. To ratify the appointment of Statutory Auditors in terms of section 139(1) of the Companies Act, 2013 and authorizing to the board of directors to fix their remuneration.

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT, pursuant to the provisions of Section 139 and all other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed there under, as amended from time to time, the Company hereby ratifies the appointment of M/s N. R. Waghchaure & Associates, Chartered Accountants, (Firm Registration Number 114999W), as Statutory Auditors of the Company to hold office from the conclusion of this Annual General Meeting (AGM) till the conclusion of the next AGM of the Company to be held in the year 2019 at such remuneration plus service tax, out-of-pocket, travelling and living expenses, etc., as may be mutually agreed between the Board of Directors of the Company and the Auditors."

"RESOLVED FURTHER THAT, to give effect to above resolution, the Board of Directors of the Company be and is hereby authorized for and on behalf of the Company to take all necessary steps and to do all such acts, deeds, matters and things which may deem necessary in this behalf."

SPECIAL BUSINESS:

4. To approve the re-appointment of Mr. Kishore T. Katare(DIN 00645013), without remuneration as a Chairman and Managing Director of the Company w.e.f 01st July, 2018 for a period of Five (5) years.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT, pursuant to provisions of Sections 196, 197 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act 2013, the Consent of the shareholders be and is hereby accorded for re-appointment of Mr. Kishore T. Katare (DIN 00645013) as a Chairman and Managing Director of the Company for the period of 5 years starting from 01st July, 2018 to 30th June, 2023 without remuneration.

"RESOLVED FURTHER THAT, any director of the Company be and is hereby authorized to do all such acts, deeds, matters and things as may require to give effect to this resolution".

5. To Increase the limit of borrowings upto Rs. 100 Crores by the Board of the Company.

To consider and, if thought fit, to pass with or without modification(s), the following Resolution as Special Resolution for Borrowing the money:

"RESOLVED that pursuant to Section 180(1)(c) and other applicable provisions, if any, of the Companies Act, 2013, as amended from time to time, the consent of the members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall include any committee thereof for the time being exercising the powers conferred on the Board by this Resolution), to borrow from time to time, any sum or sums of monies, which together with the monies already borrowed by the Company (apart from temporary loans obtained or to be obtained from the Company's bankers in the ordinary course of business), may exceed the aggregate of the paid-up capital of the Company and its free reserves, that is to say, reserves not set apart for any specific purpose, provided that the total outstanding amount so borrowed shall not at any time exceed the limit of Rs. 100 Crores (Both fund base and non-fund base) at any one point of time".

"RESOLVED FURTHER THAT, the Board of Director be and is hereby authorized to negotiate limits with the Bankers, Financial Institutions and any other person etc. for availing the funded and non-funded borrowing limits (including guarantees facilities), determine the terms and conditions including fixing the rate of interest, tenure etc. for each borrowing and for such purpose create such documents, deeds and execute agreement if any, receipts, acknowledgements and discharge in connection with the borrowings of the Company within the funded and non-funded borrowing limits as prescribed above.

"RESOLVED FURTHER THAT, Board of Directors of the company be and is hereby authorized to do all such acts deeds and things as may be necessary in this regard including but not limited to the delegation of powers to any director or committee of directors or any others person as it may deem fit subject to the provision of the Companies Act, 2013."

By Order of the Board of Directors

KATARE SPINNING MILLS LIMITED

MD/-KISHORE KATARE Managing Director (DIN No.-00645013)

Place: Solapur

Date: 14th August, 2018

NOTES:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.
- 2. The proxy as per the format given in Annual Report should be duly filed, stamped, signed and received by the Company at its Registered Office not less than 48 hours before the time for holding the meeting.
- 3. Member/proxies should bring duly-filed Attendance Slips sent herewith to attend the meeting.
- 4. An Explanatory Statement pursuant to Section 102(2) of the Companies Act, 2013, relating to the Special Business to be transacted at the Annual General Meeting is annexed hereto.

- 5. Corporate Members intending to send their authorized representatives to attend the AGM are requested to send a duly certified copy of their Board Resolution authorizing their representatives to attend and vote at the AGM.
- 6. The Register of Members and the Transfer Books of the Company will be closed from 23rd September 2018 to 29th September 2018 (both days are inclusive).
- 7. Members are requested to notify the changes in their Address, Bank Details, E-mail etc. if any, to the Companies Registrar and Transfer Agents. Shareholders should quote their folio numbers/DP ID in all their correspondence with the Company and the Registrar and Transfer agents.
- 8. As per Securities and Exchange Board of India (SEBI) notification, submission of Permanent Account Number (PAN) is compulsorily required for participating in the securities market, deletion of name of deceased share holder or transmission/transposition of shares. Members holding shares in dematerialized mode are requested to submit their PAN details to the Depository Participant, Whereas Members holding shares in physical form are requested to submit their PAN details to the Companies Registrars and Transfer Agents and also requested to convert the same shares in Demat as the physical shares will not be transfer or sell after 05th December, 2018 as per SEBI's deadline.
- 9. The company has de-materialized its equity shares to CDSL and NSDL and Company's ISIN Number is INE498G01015. Members who have shares in physical form, are requested to de-materialize their shares.
- 10. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 11. Members who hold the shares in electronic form, are requested to intimate details regarding change of address, etc. to the Depository Participants, where they have their Demat accounts.
- 12. Members may avail of the facility of dematerialization by opening Demat accounts with the Depository Participants of either National Securities Depository Limited or Central Depository Services (India) Limited and get equity share certificates held by them in dematerialized.
- 13. Members, who hold shares in electronic form, are requested to bring their Client Id and DP Id for easy Identification.

- 14. The Notice of the AGM along with the Annual Report of FY 2017-18 is being sent by electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories, unless any Member has requested for a physical copy of the same. For Members who have not registered their e-mail addresses, physical copies are being sent by the permitted mode. To support the 'Green Initiative', the Members who have not registered their e-mail addresses are requested to register the same with Link Intime India Private Limited/Depositories.
- 15. Since the securities of the Company are compulsorily tradable in electronic form, to ensure better investor service and elimination of risk of holding securities in physical form, it is requested that the members holding shares in physical form to get their shares in dematerialization at the earliest.
- 16. In case members wish to ask any information about accounts or operations of the company, they are requested to send their queries in writing at least 10 days before the date of the meeting, so that the information can be made available at the time of the meeting.
- 17. Members / proxies are requested to bring their attendance slip duly filled in and also, bring their copy of the Annual report for the meeting. The proxy shall not have the right to speak at such meeting and shall not be entitled to vote except on a poll.
- 18. Members having multiple folios are requested to intimate to the Company such folios to enable the company to consolidate all shareholdings into one folio.
- 19. Pursuant to the provisions of Section 108 of the Companies Act, 2013 and the Companies (Management and Administrations) Rules, 2014, as amended and Regulation 44 of the SEBI(Listing Obligations & Disclosure Requirements), 2015, the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by Link Intime India Private Limited, on all the resolutions set forth in this Notice.
- 20. Members will not be distributed any kind of Gift, Complement or any kinds of such nature at the Annual General Meeting.
- 21. Route Map showing directions to reach to the venue of the 38thAGM is given at the end of this Notice as per the requirement of the Secretarial Standards-2 on "General Meeting."

22. Green Initiative in the Corporate Governance- Registration of email address.

The Members are requested to register email address with the Depository Participant / The Registrar and Share Transfer Agent of the Company, i. e. Link Intime Private Limited, as the case may be, for service of documents.

Information and other instructions relating to e-voting are as under:-

- a. The facility for voting through ballot paper shall be made available at the AGM to the members attending the meeting .The members, who have not cast their vote by remote e-voting, shall be able to exercise their right to vote at the meeting through ballot paper.
- b. Members can also exercise their voting rights through ballot form annexed with the Notice and the duly filled and signed ballot form be sent to the scrutinizer, Mr. G. N. Pawar, Solapur at the registered office of the Company or to his Email Id gnpawar@gmail.com, so as to reach by 5.00 P.M. on 28th September, 2018.
- c. The detailed instructions for voting through Ballot paper is annexed herewith separately.
- d. The Members, who have cast their vote by remote e-voting prior to the AGM, they can attend the AGM but shall not be entitled to cast their vote again.
- e. The remote e-voting period commences on 26th September, 2018 (9.00 am) and ends on 28th September, 2018 (5.00 pm). During this period the members of the company, holding shares either in physical form or in dematerialized form, as on the cut-off (Record) date of 22ndSeptember, 2018 may cast their vote by remote e-voting. The remote e-voting module shall be disabled by CDSL for voting after 5.00 pm on 28th September, 2018. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
- f. The notice of 38th Annual General Meeting and instructions for evoting, along with the attendance slip and Proxy Form, is being sent by electronic mode to all members whose e-mail addresses are registered with the Company/Depository participant (s) unless a member has requested for a hard copy of same. For members who have not registered their e-mail addresses, physical copies of the aforesaid documents are being send by the permitted mode.

g. Members may please note the contact details of the Company's Registrar and Transfer Agents, Link Intime India Pvt. Limited., Akshay Complex, Block No. 202, 2nd Floor Opp. Dhole Patil Road, Pune – 400 001. Email-id: pune@linkintime.co.in.

The instructions for shareholders voting electronically are as under:

- 1. The voting period begins on 26.09.2018, 09.00 A.M.(IST) and ends on 28.09.2018, 05.00 P.M.(IST) During this period the shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off (Record) date of 22.09.2018, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- 2. The shareholders should log on to the e-voting website www.evotingindia.com.
- 3. Click on Shareholders.
- 4. Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- 5. Next enter the Image Verification as displayed and Click on Login.
- 6. If you are holding shares in Demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- 7. If you are a first time user follow the steps given below:

For Members holding shares in Demat Form and Physical Form

PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax					
	Department (Applicable for both Demat shareholders as well as					
	physical shareholders)					
	• Members who have not updated their PAN with the					
	Company/Depository Participant are requested to use the					
	sequence number which is printed on Postal Ballot /					
	Attendance Slip indicated in the PAN field					
DOB	Enter the Date of Birth as recorded in your Demat account or in the					
	company records for the said Demat account or folio in					
	DD/MM/YYYY format.					
Divide	Enter the Dividend Bank Details as recorded in your Demat account					
nd	or in the company records for the said Demat account or folio.					
Bank	Please enter the DOB or Dividend Bank Details in order to					
Details	login. If the details are not recorded with the depository or					
	company, please enter the member id / folio number in the					
	Dividend Bank details field as mentioned in instruction (iv).					

- 8. After entering these details appropriately, click on "SUBMIT" tab.
- 9. Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in Demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the Demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for evoting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- 10. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- 11. Click on the EVSN for the relevant KATARE SPINNING MILLS LTD. on which you choose to vote.

- 12. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- 13. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- 14. After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- 15. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- 16. You can also take print out of the voting done by you by clicking on "Click here to print" option on the Voting page.
- 17. If Demat account holder has forgotten the same password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- 18. Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively on or after 30th June 2016. Please follow the instructions as prompted by the mobile app while voting on your mobile.

19. Note for Non - Individual Shareholders and Custodians

Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.

➤ A scanned copy of the Registration Form bearing the stamp and sign

of the entity should be emailed to helpdesk.evoting@cdslindia.com

After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be

able to link the account(s) for which they wish to vote on.

> The list of accounts should be mailed to

helpdesk.evoting@cdslindia.comand on approval of the accounts they

would be able to cast their vote.

➤ A scanned copy of the Board Resolution and Power of Attorney (POA)

which they have issued in favor of the Custodian, if any, should be

uploaded in PDF format in the system for the scrutinizer to verify the

same.

20. In case you have any queries or issues regarding e-voting, you may

refer the Frequently Asked Questions ("FAQs") and e-voting manual

available at www.evotingindia.com, under help section or write an

Email to helpdesk.evoting@cdslindia.com

By Order of the Board of Directors

KATARE SPINNING MILLS LIMITED

SD/-

KISHORE KATARE

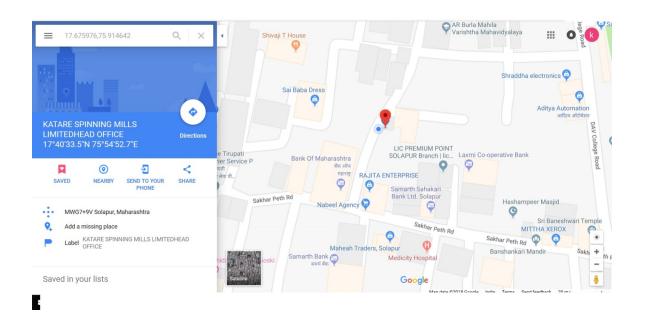
Managing Director

(DIN No.-00645013)

Place: Solapur

Date: 14th August, 2018

Route Map of AGM



(LINK)

"Kamala", 259, SAKHAR PETH, SOLAPUR MH 413005

ANNEXURE TO THE NOTICE Explanatory Statement

[Pursuant to Section 102(2) of the Companies Act, 2013]

ITEM 4:

To approve the re-appointment of Mr. Kishore T. Katare, without remuneration as a Chairman and Managing Director of the Company w.e.f 01st July, 2018 for a period of Five (5) years.

Mr. Kishore T. Katare had been re-appointed without remuneration as a Chairman and Managing Director of the Company on 14th August, 2018 w.e.f 01st July, 2018 for a period of 5 years. The term of office of Mr. Kishore T. Katare as Managing Director of the Company was expired during the year. The present proposal is to seek the Shareholders' approval for the re-appointment of Mr. Kishore T. Katare, without remuneration as the Chairman and Managing Director in terms of the applicable provisions of the Companies Act, 2013. The Board of Directors of the Company (the Board), at its meeting held on 14th August, 2018 has, subject to the approval of the Shareholders, re-appointed Mr. Kishore T. Katarefor a further period of 5 years from 01st July, 2018.

The said appointment was without payment of remuneration has already been approved by the Nomination & Remuneration Committee in its meeting held on 14th August, 2018& subsequently by the Board of Directors in its Board Meeting held on the same date. Therefore the Board proposes to seek approval of the Shareholders of the Company, approving the appointment without payment of remuneration to Mr. Kishore T. Katare as detailed here under:

The Board considers that his continued association would be of immense benefit to the Company and it is desirable to continue to avail services of Mr. Kishore T. Katare, as a Managing Director. Therefore, the Board recommends the Resolution as mentioned in the Notice for your approval.

Except for Mr. Kishore T. Katare, Mr. Subhash T. Katare and Mrs. Vidyavati K. Katare (relative), none of the other Directors and Key Managerial Personnel (KMP) of the Company or their relatives are concerned or interested, financial or otherwise, in the resolution set out at Item No 4.

ITEM 5:

To Increase the limit of borrowings to Rs. 100 Crores by the Board of the Company.

Other Information: Clause (b) of sub-section (1) of Section 102 of the Companies Act, 2013.

That the Directors of your Company intends to borrow money in excess of the aggregate of paid-up share capital and free reserves from Banking and Financial Institutions, Unsecured loans from Directors of the Company and their relatives to commence business activities, to start business operations, to fund the working capital, capital expenditure and other business purposes etc. subject to consent and approval of the members in the Annual General Meeting.

Meaning, Scope and implications:

That as contemplated by Section 180 and other applicable provisions of the Companies Act, 2013 and the Rules made there under to exercise the powers in the afore said Section viz. to borrow in excess of paid up share Capital and Reserves approval of Members of the Company is required by way of special resolution and the Members are required to specify the total amount upto which monies may be borrowed by the Board of Directors of the Company.

Considering the business prospects the Board of Directors of the Company recommends to approve Rs. 100 Crores to provide their consent, approve and entitle the Board to borrow from Banks or Financial Institutions or by way of Unsecured Loans or any other financial instruments to fund the working needs, to meet capital expenditure and other business purposes.

Considering the above, the Directors recommend the above mentioned resolution in the Notice to be passed way of "Special Resolution".

None of the Directors, Key Managerial Personnel or their respective relatives are concerned or interested in the Resolution except to the extent of their shareholding, if any, in the Company.

DETAILS OF DIRECTORS SEEKING APPOINTMENT / REAPPOINTMENT AT THEANNUAL GENERAL MEETING

Profile of directors and additional information as required under Regulation 36 (3) of the SEBI(Listing Obligations & Disclosure Requirements) Regulations, 2015; Clause 1.2.5 of SecretarialStandards-2 on General Meetings.

Name of the Director	Mr. Kishore T. Katare	Mr. Subhash T. Katare			
DIN	00645013	00685066			
Date of birth and Age	12/04/1956 / 62 Years	30/10/1948 / 70 Years			
Date of first Appointment on the Board	08/08/1980	16/08/1980			
Qualifications	B.A. and Diploma in Export management and Marketing.	S.S.C qualification			
Experience	+ 37 Years	+37 Years			
Expertise	Superior inter personal skills, technical skills, capable of resolving multiple and Complex issues.	Technical and communication skills and also Marketing skill.			
Number of Meetings of the Board attended during the Year	7 out of 7	7 out of 7			
Shareholding in Company	6,37,142	3,44,005			
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Mrs. Vidyavati Katare- wife Mr. Subhash Katare- Brother	Mrs. Vidyavati Katare Mr. Kishore Katare- Brother			
Terms and conditions of appointment along with details of remuneration sought to be paid/last drawn		* *			
List of Directorship/ Mem	List of Directorship/ Membership/ Chairmanship of Committees of other				

Board:			
Public/Listed	Companies	1 Public Company	1 Public Company
Directorship			
Private	Companies	1 Private Company	NIL
Directorship	_		
Membership/		NIL	NIL
Chairmanship	of		
Committees			

Brief resume of directors getting appointed/re-appointed

1. Mr. Kishore T. Katare

He is primarily responsible for the Marketing functions and Expansions & Diversification of the Group companies.

Mr. Kishore Katare has served selflessly for the up-liftment of the unprivileged and under-privileged in the area of education and civic amenities. Also he has been contributing in the State & Central Government's various development schemes. His contribution has been widely recognized by the Government and various Non-profit institutions and associations. The following awards and positions conferred substantiate the above.

UDYOGRATTAN AWARD:

Conferred on Mr. K.T.Katare by the Industries Minister, Government of India for Excellent Management in rural Industrial Development.

VIJAY RATTAN AWARD:

Conferred on Mr.K.T.Katare at Bangalore by international Friendship Society of India for enriching human life and outstanding attainment.

UDYOG SHREE AWARD:

Conferred on Mr. K. T. Katare by the Institute of Economic Studies, New Delhi for Finance and Excellent Management.

On the Post:

Kamal Marketing Private Limited Director
Chamber of Commerce Solapur: Ex. Vice President
Ex Member of Income Tax R.A.C. Aurangabad
Kamala Co-op Bank Ltd: Chairman
Tamalwadi Industries Association. Ex. President
Life Insurance Corporation of India: Member ZAB (Western Zone)
Kamala Educational & Medical Research Foundation: President
Bhavsar Kshitriya Samaj, Solapur Ex President
M.D.C. Ex Director Government of Maharashtra
Members in various committee in Government of Maharashtra

2. Mr. Subhash T. Katare

Mr. Subhash T. Katare holds a qualification in S.S.C He is primarily responsible for the Admin functions and other activities in the Company. He has been associated with the Company for over 37 years and he is the Promoter director of the Company from inception of the Company and liable to retire by rotation. He has vast experience of more than 37 years into the textile industry, spinning mill.